

LAW-565: *CD: Employment Law: Mediation and Arbitration

This three-credit short-course will explore the theories and skills necessary for the effective use of mediation and arbitration. The course does not presume that the student will necessarily be the advocate representing one side or the other in the actual mediation or the arbitration. Workplace policymakers and administrators, too, should understand the theory and skills of each to be able to construct effective conflict resolution systems and to implement them effectively for their organizations. The course will make a limited use of lectures. Instead, the course will rely heavily on: (1) case studies and problems to permit the analysis and diagnosis of workplace conflicts; (2) role-plays to practice some of the skills required in mediation and arbitration; and (3) small-group-focused exercises on specific problems to permit peer-to-peer, as well as self-learning. *This is not a simulation course as defined by ABA Standards promulgated by the Section of Legal Education and Admission to the Bar.

Credits: 3

Program: Law